

LESLIE SHAVER

(308) 760-2105

lshaver1@gmail.com

Lincoln, NE

EDUCATION:

University of Nebraska-Lincoln, Lincoln, NE

Human Resources Management Graduate Certificate, May 2021

University of Nebraska College of Law, Lincoln, NE

Juris Doctor, May 2012

University of Nebraska-Lincoln, Lincoln, NE

Bachelor of Journalism, December 2008

BAR ADMISSIONS:

Colorado, October 2012

Nebraska, February 2013

EXPERIENCE

University of Nebraska, Lincoln, NE

Adjunct Lecturer, August 2024 – December 2024

- Revised course textbook, syllabus, and curriculum for the College of Business's *Civil and Criminal Litigation* course.
- Instructed a class of 50 undergraduate students.
- Arranged guest speakers, including a Scotts Bluff County District Court Judge and a former Minnesota Supreme Court Justice.

University of Nebraska, Lincoln, NE

Deputy Title IX Coordinator, August 2021 – Present

Civil Rights Investigator, July 2019 – August 2021

- Review initial reports and complaints, conduct outreach, evaluate the need for campus and community resources, as well as supportive measures, and present options available for resolution
- Conduct impartial investigations, including identifying and interviewing parties and witnesses, gathering evidence, and completing detailed investigation reports for allegations of sexual misconduct and discrimination/harassment of students, staff, and faculty to determine violations of university policies pursuant to Title VI, Title VII, and Title IX of the Civil Rights Act
- Draft essential correspondence in the processing of reports and complaints, prepare for and participate in meetings and hearings, determine responsibility in investigations related to discrimination/harassment, and recommend sanctions related to findings of responsibility
- Collaborate in the drafting and implementation of University policies and procedures related to sexual misconduct, pregnancy, emergency removal, and discrimination/harassment
- Participate in the creation and delivery of training content and presentations to the campus community
- Completed certification of Basic Forensic Experiential Trauma Interview Practitioner (FETI) and participate in regular Title IX Coordinator and Civil Rights Investigator training and certifications

Simmons Olsen Law Firm, P.C., Scottsbluff, NE

Shareholder Attorney, April 2016 – June 2019

Associate Attorney, August 2012 – April 2016

- Advised and represented clients concerning municipal law, employment matters, family law, landlord/tenant issues, contract disputes, discrimination, and various civil litigation cases in County and District Courts across Western Nebraska
- Argued at the appellate level in front of the Nebraska Supreme Court and the Nebraska Court of Appeals
- Researched and advised municipal clients on policies, employment/personnel matters, contracts, zoning, and conflict of interest issues; drafted resolutions, ordinances, policies, and agreements
- Worked with local police departments to suggest revision for police reports for prosecution, prepared officers for testimony, and advised on departmental issues, including subpoena responses, personnel matters, evidence issues
- Participated in the representation of respondents and complainants through the NEOC and EEOC complaint and investigation process, including preparing responses and documentation for submittal to the Commissions
- Conducted research, prepared discovery, drafted legal briefs and memoranda, and presented cases at trial

Berkshire & Burmeister, Omaha, NE

Law Clerk, August 2011 – April 2012

- Performed research and analysis for a variety of legal issues at a general practice firm
- Drafted pleadings, memos, discovery, and estate planning documents

- Attended client meetings and communicated with clients regularly through e-mail, letters, and phone calls

Guerrero-Sisneroz Law, Lincoln, NE

Law Clerk, May 2011 - August 2011

- Conducted research as necessary, primarily in the areas of family and juvenile law, with some criminal law
- Drafted client courtesy letters, pleadings, and discovery
- Substituted for guardian ad litem at home visits, team meetings, and juvenile court hearings

INVOLVEMENT:

Snow-Redfern Foundation, *Board Member*, January 2022 – Present

Nebraska Bar Association, *Barristers Ball Committee*, 2017 – Present

Nebraska Alumni Association, Young Alumni Academy, 2019-2020

Nebraska State Chamber of Commerce & Industry, Leadership Nebraska, 2018 – 2019

Young Lawyers Section of Nebraska State Bar, *Executive Committee*, 2014 –2019, *Chair*, October 2018 –October 2019

United Way of Western Nebraska, *Board Member*, March 2015 – June 2019, *Executive Board Member*, 2016 – 2019

Panhandle Humane Society, *Board Member*, 2014 – 2019, *Vice President*, 2018 – 2019

Panhandle Business and Professional Women, *Member*, 2014 – 2019, *First Vice President*, 2015 – 2016