

# Human Resources Law Concentration

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(Revised September 2022)

The practice of Human Resources Law requires knowledge of federal and state employment laws, federal labor law, and federal employment benefits law. The lawyer who aspires to practice in this area, either in a law firm or as in-house legal counsel, needs a broad background in all of these areas of state and federal law.

The College of Law offers a 15-credit hour Program of Concentrated Study in Human Resources Law (Program). Students who complete the Program receive a certificate suitable for framing along with their diploma at graduation, and completion of the Program is noted on the student's final law school transcript. To complete the Program, you must take the three required courses listed below and two elective courses. You may take a substitute course with the advance permission of Professor Colleen E. Medill, who is the faculty advisor for the Program.

At least one semester prior to graduation, you must indicate your intent to participate in the Program by completing the necessary paperwork indicating the courses you will use to complete the Program. This paperwork must be signed by Professor Medill and filed with the Registrar's Office at the College of Law.

If after completing the initial paperwork you are unable to take a course listed on your form, contact Professor Medill to arrange for a substitute course.

## **Required Courses (9 credit hours)**

- Employee Benefit Law**
- Employment Discrimination Law**
- Employment Law**

## **Elective Course (6 credit hours)**

- Advanced Legal Research**
- Arbitration**
- Client Counseling & Interviewing**
- Employment Law Seminar**
- Immigration Law OR Clinical Practice-Immigration Law**
- Labor Law**
- Litigation Capstone: Labor and Employment Focus**
- Mediation**
- Negotiations**